## **Non-Discrimination Policy**

San Francisco Unified School District programs, activities, and practices shall be free from unlawful discrimination, harassment, intimidation, and bullying based on actual or perceived race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics. This policy extends to San Francisco County Office of Education, including community school programs and activities.

If you believe you have been subjected to discrimination, harassment, intimidation, or bullying, you should immediately contact the school site principal and/or Director of the Office of Equity (CCR Title 5 and Title IX Officer), Keasara (Kiki) Williams, at 415-355-7334 or equity@sfusd.edu. A copy of SFUSD's uniform complaint policy and SFUSD's non-discrimination policy are available upon request. Learn more about family and student rights.